

Fluent Technology Ltd
2 Rowan House
Beechill Business Park Belfast
BT8 7QN

W www.fluenttechnology.com
E info@fluenttechnology.com
T +44 (28) 90690020

Title: Application Developer		Reports To: Development Team Leader
Date: January 2012		Reporting to this Position: Nil
Type: Full time permanent position.		Remuneration: TBA
Summary of Job:		
<p>Fluent Technology Ltd was established in 2001 and is a leading provider of integrated web-based information management solutions. The purpose of the role is to contribute to the analysis, design and delivery of key software projects. Applicants should possess:</p> <p>EITHER an IT related degree and a minimum of 1 year's RECENT (in the last 2 years) experience in the software development life cycle</p> <p>OR a minimum of 3 years' RECENT (in the last 5 years) experience in the software development life cycle PLUS evidence of IT related training and development.</p> <p>Specific knowledge of Microsoft technologies (ASP.NET, VB.NET, SQL Server) and a comprehensive understanding of development and database design, is also an advantage.</p>		
	Main Duties:	Measured By:
1	Deliver software solutions/projects within a pre-defined time and budget.	Ability to meet deadlines set.
2	To work independently or as a member of a team in delivering projects of varying size and complexity.	Accurate completion of project deliverables.
3	Work with customers to define their requirements and design solutions	Customers signing off requirements
4	Provide ongoing support for existing software applications.	Support requests responded to successfully within defined timescales.
5	Contribute to the wider business initiatives of Fluent Technology.	Evidence of contribution to business improvement projects.
6	Any other duties required by Management.	Support requests responded to successfully within defined timescales.

Personnel Specification

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	Essential Competencies	Preferred Competencies
Qualifications	A relevant 3 rd level IT qualification OR A minimum of 3 years' RECENT (in the last 5 years) experience in the software development life cycle PLUS evidence of IT related training and development.	<ul style="list-style-type: none"> Microsoft Certified
Experience/ Knowledge	<ul style="list-style-type: none"> Minimum of 1 year's RECENT previous experience of the full software development lifecycle. Experience of database design and development Has worked as part of a development team Has customer facing experience 	<ul style="list-style-type: none"> 3 year's previous experience of the full software development lifecycle. Detailed knowledge of Microsoft development tools/products Significant experience of developing complex solutions
Technical Skills	<ul style="list-style-type: none"> Visual Basic.NET ASP.Net MS SQL Server (including stored procedures and TSQL) JavaScript HTML CSS Internet Information Server Can follow process and best practice Ability to handle steep learning curves 	<ul style="list-style-type: none"> XML Visual Basic 6 ASP (VBScript) COM / COM+ Experience with the following Microsoft Server products will be an advantage: <ul style="list-style-type: none"> BizTalk SharePoint CMS Commerce
Specific Skills	<ul style="list-style-type: none"> Well developed communication skills Fluent English Strong interpersonal skills Good presentation/ communication skills Strong analytical and problem solving skills Background in software development Team player Can follow process and best practice Ability to handle steep learning curves 	<ul style="list-style-type: none"> Well developed influencing skills Business process redesign Solutions architecture Training development Training delivery
Personal Qualities	<ul style="list-style-type: none"> Good interpersonal skills. Able to function as part of a team or work alone Able to communicate effectively and show leadership qualities Self-motivated Customer relationship skills. Can follow process and best practice Works well under pressure 	<ul style="list-style-type: none"> Innovative Customer relationship skills

Applicants are required to have a full, clean driving license. Flexible working hours may be required.